



## WORKING TIME DIRECTIVE POLICY

It is agreed between THAMES SECURITY MANAGEMENT LTD and the employee that the limit in regulation 4(1) of the Working Time Regulations 1988 shall not apply and that the average working time may therefore exceed 48 hours for each seven-day period (as defined by and calculated in accordance with the Working Time Regulations 1988).

This agreement to opt out of the working time directive can be terminated by giving three months notice in writing to that effect.

A handwritten signature in black ink, appearing to read 'S Graham', is positioned above the printed name and title.

**Mr S Graham**  
Managing Director